

Forward
Together

Hamilton Marsh
Photo credit - MABRRI



Nanaimo & Area Land Trust
31st Annual General Meeting



Wednesday, June 24, 2026
5:30 pm



Beban Park Social Centre
2300 Bowen Rd, Nanaimo
Also online through Zoom

Nanaimo & Area Land Trust
31st ANNUAL GENERAL MEETING

Wednesday, June 24th, 2026. 5:30 pm

Beban Park Social Centre, Room 3 - 2300 Bowen Road, Nanaimo BC

Nanaimo & Area Land Trust
31st ANNUAL GENERAL MEETING

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AGENDA

Approval of Agenda

Approval of Minutes from Previous AGM – June 17th, 2025, Section A, pages A1-A4

Presentation of 2025 Year-End Financial Statements, Section B, pages B1-B15

Motion to Approve Financial Statements for Year Ended December 31, 2025

Presentation of Board and Staff Annual Reports, Section C, pages C1-C19

Board Treasurer – Fraser Wilson, Treasurer - C4

Board Co-Chairs – Dean Gaudry, Co-chair - C6

Executive Director – Paul Chapman - C7

Volunteer Contributions – Paul Chapman - C8

Conservation Covenants – Emily Barnewall - C9

Stewardship Manager – Linda Brooymans - C10

School Water Stewards – Elizabeth Kennedy - C14

Natural Abundance Native Plant Nursery - Barb Mortell & Mika Reid - C16

Motion to Accept All Other Board and Staff Reports as Information

Election of NALT Board Directors, Section D, pages D1-D2

Adjourn Business Meeting

Motion to Adjourn AGM

SECTION A



Minutes from Previous AGM
June 17th, 2025



Nanaimo & Area Land Trust
30th ANNUAL GENERAL MEETING

Tuesday, June 17th, 2025. 6:30 pm
Unitarian Fellowship Hall, #101 – 595 Townsite Road, Nanaimo

DRAFT Minutes

Annual General Meeting Chair: Dean Gaudry, Board Co-chair

Members In Attendance: Sarah Anning, Emily Barnewall, Ross Cameron, Holly Blackburn, Linda Brooymans, Paul Chapman, Tim Deutscher, Tina Fabbro, Dean Gaudry, Danny Hall, Eric Grossman, Steve Howie, Gayle Kosh, Peter Law, Nanette Leather, Janeane MacGillivray, Barb Mortell, Linda Nichol, Howard Redekopp, Mika Reid, Harriet Rueggeberg, Karen Skarpness, Jack Tieleman, Norm Wagenaar, Wally Wells, Fraser Wilson, Pat Wilson

Approval of Agenda:

Motion: to approve the agenda as circulated.

Moved: Fraser Wilson; 2nd: Danny Hall. Carried unanimously.

Approval of Minutes from Previous AGM – June 18th, 2024

Motion to approve the June 18th, 2024 AGM minutes as circulated

Moved: Norm Wagenaar; 2nd: Barb Mortell. Carried unanimously.

Presentation of 2024 Year-End Financial Statements (separate attachment)

- Board Treasurer Fraser Wilson presented the 2024 Year-End Financial Review conducted by John Hough with Johnston, Johnston and Associates Chartered Professional Accountants.
- Fraser mentioned that both the revenues and expenses increased considerably over the previous year, due to flow-through funds from a very generous donation from the estate of Cliff Jackman (\$235,708) externally restricted by donor intent for the purpose of acquiring ecologically sensitive lands for protection.
- When the Jackman estate funds are isolated from the revenues and expenditures, they are both increased only slightly when compared to the previous year.
- Fraser ran through the allocated accounts balances along with their intended uses.
- There was a slight excess of expenditures over revenues resulting in a deficit of \$855.

Motion: to adopt the 2024 Year-End Financial Statements as compiled by John D. Hough, Chartered Professional Accountant, that shows a deficit of \$855.

Moved: Fraser Wilson; 2nd: Jack Tieleman. Carried unanimously.

Presentation of Board and Staff Annual Reports

Board Treasurer – Fraser Wilson, Treasurer

- Fraser mentioned that in 2024 NALT provided the same level of services as in 2023 while reducing the amount of staff time and that generally expenses were well controlled.
- He also mentioned ongoing funding challenges programs such as the School Water Stewards.
- Fraser noted that NALT's investments accounts had healthy returns in 2024 under the advisement of Andre Sullivan and Alena Ranking of Integral Investments.
- Fraser thanked the members of the Finance Committee as well as NALT staff.

Board Co-Chairs – Dean Gaudry, Co-chair

- Dean started by mentioning that NALT's long-serving Nursery Manager, Susan Fisher has recently retired and moved to be closer to family. Dean spoke of the two new contract staff that will take on management of the nursery.
- Dean made special mention of Harewood Plains which was protected from development in 2024 but could still be imperiled unless it is acquired for park conservation land. NALT continues to work to find partners to acquire and protect Harewood Plains.
- Dean also touched on the diversity of activities NALT carries out in support of its mission.

Executive Director – Paul Chapman

- Paul spoke of the importance of recognizing Indigenous territory beyond the land acknowledgement at the beginning of every meeting. That restoration includes relationship between people as well as land.
- He also spoke of the breadth of NALT's operations across 4 regional districts, the many watersheds where NALT is active, and the growing list of partners in conservation that NALT works alongside.
- Paul thanked NALT staff and Board Directors for their hard work and support.

Volunteer Contributions – Paul Chapman

- 2024 saw an increase in volunteer contributions, a trend that has, with the exception of COVID induced quietude, that has continued for the last 5 years.
- Paul spoke of the importance volunteer contributions not only in the work that gets done, but also as an indicator of community support when conversing with potential project partners and funders.
- In 2024, NALT recorded 3,758 hours of volunteer time valued at a total of \$75,167 using the Canada Revenue Agency's formula. In reality, the value of those hours was far greater than that.

Paul thanked the volunteers to being a key component in working to achieve NALT's mission – to support, promote, and protect the natural values of land and water in our area.

Conservation Covenants – Paul Chapman

- Although the number of conservation covenants has not increased in 2024, NALT is actively negotiating 3 covenants. These may or may not come to fruition as discussions with landowners aim to meet conservation goals as well as the needs of owners.
- In an area dominated by privately owned land, in a time of high land prices, conservation covenants are a very useful tool to effect natural area protection.
- Paul noted the excellent work of Emily Barnewall, NALT's Covenant Manager, and thanked the Conservation Covenants Committee for their excellent contributions.

Stewardship Manager – Linda Brooymans

- Linda spoke to the various projects that she is involved with including: The Western Painted Turtle Conservation and Ambassadors; Pollinator Paradise Project, Stream Stewardship on a number of local waterways; Bat Conservation; and Coastal Cutthroat Trout monitoring.
- Linda spoke of NALT as well positioned to help individuals and groups of citizen conservationists be involved in projects and programs through NALT's structure and capacity, while also helping to focus provincial and federal conservation initiatives on our area by activating NALT volunteers to contribute their efforts in aid of these initiatives.
- Linda thanked the students and contract staff that help her with her work as Stewardship Manager.

School Water Stewards – Linda Brooymans

- Linda talked about how the School Water Steward has grown from a pilot project of 2 schools in 2020 to delivering the program to 18 schools and 46 classes in School Districts 68 and 69.
- She mentioned that there is no cost for classes or students to participate in the program which has helped its uptake.
- Linda also mentioned the capstone stewardship projects that some schools have taken on to use the stewardship lessons for positive stewardship results in their watersheds.
- Linda also thanked the Regional District of Nanaimo's Drinking Water and Watershed Protection Program for partial funding of the program and the City of Nanaimo's Community Watershed Restoration Grant and the Pacific Salmon Foundation for partial funding of capstone restoration projects.

Natural Abundance Native Plant Nursery Committee – Susan Fisher, Plant Nursery Coordinator

- Barb and Mika both spoke of Susan Fisher’s retirement from her position as Nursery Coordinator and that “they have big shoes to fill.”
- They talked about the nursery sales that have been able to make the nursery a self-sustaining enterprise that is able to donate materials and time to the community as well as contribute funds to NALT via an admi fee.
- Of the many significant numbers that were mentioned, the incredible contribution of volunteers, 1,722 hours at the nursery and related events, stood out as an amazing contribution.

Motion: to accept Board and Staff reports as information.

Moved: Danny Hall; 2nd: Holly Blackburn. Carried unanimously.

Election of NALT Board Directors

- Current Board members up for re-election: Dean Gaudry, Linda Nichol, and Fraser Wilson.
- New candidate for election to the Board: Sarah Anning.
- -As there are fewer than 12 Board members a motion to acclaim is appropriate.

Motion: To acclaim Sarah Anning, Dean Gaudry, Linda Nichol, and Fraser Wilson elected to the NALT Board.

Moved: Jack Tieleman; 2nd: Norm Wagenaar. Carried unanimously.

Motion: To adjourn.

Moved: Danny Hall, 2nd: Norm Wagenaar. Carried unanimously.

Adjourned: 7:05 pm.

SECTION B



2025 Year End Financial Statements

NANAIMO & AREA LAND TRUST SOCIETY

FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2025

(Unaudited - See Notice to Reader)

NANAIMO & AREA LAND TRUST SOCIETY
(Incorporated under the Society Act of British Columbia)

FINANCIAL STATEMENTS

DECEMBER 31, 2025

(Unaudited - See Notice to Reader)

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Johnston, Johnston & Associates Inc.

Chartered Professional Accountants

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Nanaimo, BC V9T 6M8

Erin A. McCammon, CPA, CGA
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Page 1

COMPILATION ENGAGEMENT REPORT

To the Members of Nanaimo & Area Land Trust Society

On the basis of information provided by management, we have compiled the statement of financial position of Nanaimo & Area Land Trust Society as at December 31, 2025 and the statements of the revenues and expenditures and changes in net assets for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial statements and other explanatory information ("financial information")

Management is responsible for the accompanying financial statements, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial statements.

We have not performed an audit or a review engagement nor were we required to perform procedures to verify the accuracy or completeness of the statements provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial statements.

Readers are cautioned that these statements may not be appropriate for their purposes.



Johnston Johnston & Associates Inc.
Chartered Professional Accountants

June 3, 2026
Nanaimo, British Columbia

NANAIMO & AREA LAND TRUST SOCIETY

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2025

(Unaudited - See Notice to Reader)

ASSETS

| CURRENT | 2025 | 2024 |
|--|---------------|---------------|
| Operating cash | \$ 50,452 | \$ 52,030 |
| Internally restricted cash | 73,142 | 62,261 |
| Externally restricted cash (Note 3) | 150,287 | 75,805 |
| | 273,881 | 190,096 |
| Accounts receivable (Note 1) | 19,200 | 70 |
| Deposits on gate keys | 500 | 500 |
| Inventory (Note 1) | 15,363 | 16,469 |
| Goods and services tax recoverable | 3,284 | 2,431 |
| Prepaid expenses (Note 1) | 16,272 | 11,519 |
| | 328,500 | 221,085 |
| TANGIBLE CAPITAL ASSETS (Note 1 and 4) | 1,153,000 | 1,164,888 |
| INTERNALLY RESTRICTED INVESTMENTS (Note 1 and 7) | | |
| Operations | 11,343 | 23,386 |
| Covenant management | 36,901 | 28,173 |
| | 48,244 | 51,559 |
| EXTERNALLY RESTRICTED INVESTMENTS (Note 1 and 7) | | |
| Cliff Jackman Investment account | 282,460 | 228,111 |
| Mount Benson acquisition account | 189,722 | 154,398 |
| Nanaimo river acquisition account | 83,723 | 60,577 |
| Endowment account | 233,019 | 145,669 |
| | 788,924 | 588,755 |
| | \$ 2,318,668 | \$ 2,026,287 |

The accompanying notes are an integral part of these statements.

NANAIMO & AREA LAND TRUST SOCIETY

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2025

(Unaudited - See Notice to Reader)

LIABILITIES

| | 2025 | 2024 |
|---|-----------|---------|
| CURRENT (Note 1) | | |
| Accounts payable and accrued liabilities | \$ 12,540 | \$ 200 |
| Accrued wages payable | 13,970 | 15,670 |
| Worksafe BC payable | 509 | 353 |
| | 27,019 | 16,263 |
| DEFERRED CONTRIBUTIONS (Note 1, 6 and 7) | | |
| BC Gaming and Policy Branch | 63,100 | 63,100 |
| Departure creek | 3,664 | 3,374 |
| Cliff Jackman acquisition | 282,460 | 228,111 |
| Covenant management | 36,901 | 28,173 |
| Endowment fund | 233,019 | 145,669 |
| Hamilton Marsh acquisition | 72,250 | - |
| Mount Benson acquisition | 193,308 | 157,847 |
| Nanaimo river acquisition | 83,723 | 60,578 |
| Westwood ridges acquisition | 4,822 | 4,794 |
| Unallocated funds | 35,515 | 30,107 |
| Internal deferred contributions (Note 5) | 49,358 | 54,747 |
| | 1,058,120 | 776,500 |
| | 1,085,139 | 792,723 |

NET ASSETS

| | | |
|--|--------------|--------------|
| Net assets invested in Martha Warde property (Page 4) | 446,000 | 446,000 |
| Net assets invested in Van Kerkoerle property (Page 4) | 723,000 | 723,000 |
| Unrestricted net assets (Page 4) | 64,529 | 64,564 |
| | 1,233,529 | 1,233,564 |
| | \$ 2,318,668 | \$ 2,026,287 |

APPROVED BY THE DIRECTORS

Director

Director

The accompanying notes are an integral part of these statements.

NANAIMO & AREA LAND TRUST SOCIETY

Statement of Changes in Net Assets

Year Ended December 31, 2025

(Unaudited - See Notice to Reader)

| | Martha Warde Property | Van Kerkoerle Property | Unrestricted | Total 2025 | Total 2024 |
|--|-----------------------------|------------------------------|------------------|---------------------|---------------------|
| BALANCE - beginning of year | \$ 446,000 | \$ 723,000 | \$ 64,564 | \$ 1,233,564 | \$ 1,234,419 |
| Excess (deficiency) of revenues over expenditures from operations (Page 6) | - | - | (35) | (35) | (855) |
| BALANCE - end of year | <u>\$ 446,000</u> | <u>\$ 723,000</u> | <u>\$ 64,529</u> | <u>\$ 1,256,529</u> | <u>\$ 1,233,564</u> |

The accompanying notes are an integral part of these statements.

NANAIMO & AREA LAND TRUST SOCIETY

Statement of Revenues and Expenditures

Year Ended December 31, 2025

(Unaudited - See Notice to Reader)

| | 2025 | 2024 |
|--|------------|------------|
| REVENUES | | |
| GENERAL OPERATIONS | | |
| General donations | \$ 71,336 | \$ 48,187 |
| Estate donations | - | 244,047 |
| Memberships | 2,408 | 2,093 |
| Preauthorized monthly contributions | 37,174 | 35,226 |
| Security donations | 35,178 | - |
| Transfer from internal funds | 22,000 | - |
| | 168,096 | 329,553 |
| GRANTS AND GOVERNMENT FUNDING | | |
| BC gaming grant | 63,100 | 63,100 |
| City of Nanaimo | 40,800 | 40,000 |
| Grants and fund-raising - Hamilton Marsh Acquisition | 62,125 | - |
| Habitat restoration | - | 4,131 |
| Stewardship income | 52,248 | 24,498 |
| Regional District of Nanaimo | 51,540 | 42,499 |
| Summer jobs program | 4,264 | - |
| | 274,077 | 174,228 |
| FUND-RAISING | | |
| Bottle drive | 4,385 | 4,364 |
| Merchandise sales | 8,974 | 5,210 |
| Smile card | - | 222 |
| Transfer from allocated funds | 16,894 | 33,665 |
| Stream-keeper donations, events and manual sales | 500 | - |
| | 30,753 | 43,461 |
| OTHER INCOME (LOSS) | | |
| Administration | 16,947 | 3,591 |
| Covenant transfer | - | 5,996 |
| Interest income | 265 | 572 |
| Martha Warde general income (Schedule 2) | 1,576 | 8,100 |
| Miscellaneous | 2,173 | 439 |
| Nursery income (loss) (Schedule 1) | (2,644) | (1,720) |
| Parnassian Woods (Schedule 3) | 61 | 199 |
| | 18,378 | 17,177 |
| TOTAL REVENUES | \$ 491,304 | \$ 564,419 |

The accompanying notes are an integral part of these statements.

NANAIMO & AREA LAND TRUST SOCIETY

Statement of Revenues and Expenditures

Year Ended December 31, 2025

(Unaudited - See Notice to Reader)

| | 2025 | 2024 |
|--|----------------|-----------------|
| EXPENDITURES | | |
| Accounting and legal | \$ 3,384 | \$ 3,254 |
| Advertising and promotion | 71 | 37 |
| Amortization (Notes 1 and 4) | 11,888 | 12,270 |
| Bank charges and interest | 1,634 | 2,089 |
| Consultant fees - western turtle | - | 5,229 |
| Contractor - administrative services | 23,153 | 22,611 |
| Contractor - janitorial services | 1,567 | 1,520 |
| Covenant transfer | 4,657 | 10,165 |
| Database management fees | 6,306 | 7,114 |
| Dues and memberships | 2,829 | 2,222 |
| Events and meetings | 1,079 | 1,907 |
| Habitat restoration and enhancement | - | 8,780 |
| Insurance - director's liability | 413 | 1,138 |
| Insurance - internet security and general | 3,847 | 1,601 |
| Merchandise purchased for resale | 4,699 | 3,810 |
| NALT transfers to internal accounts | 25,393 | 21,342 |
| NALT transfers to restricted deferred accounts | 84,384 | 196,474 |
| Office expenses | 7,527 | 5,279 |
| Professional and consulting fees | 7,795 | 6,900 |
| Rent | 29,063 | 29,317 |
| Repairs and maintenance | 358 | 19 |
| Salaries and benefits | 222,591 | 186,385 |
| Stewardship education and outreach | 31,245 | 17,842 |
| Stream-keepers | 6,378 | 1,046 |
| Telephone and utilities | 4,200 | 3,550 |
| Travel and parking | 979 | 237 |
| Vehicle expenses | 1,909 | 2,345 |
| Volunteer and staff appreciation | 3,990 | 3,555 |
| Water stewards expense | - | 7,234 |
| TOTAL EXPENDITURES | 491,339 | 565,274 |
| EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES | \$ (35) | \$ (855) |

The accompanying notes are an integral part of these statements.

NANAIMO & AREA LAND TRUST SOCIETY

Notes to Financial Statements

Year Ended December 31, 2025

(Unaudited - See Notice to Reader)

1. BASIS OF ACCOUNTING

The basis of accounting applied in the preparation of the statement of financial position of Nanaimo & Area Land Trust Society as at December 31, 2024 and the statement of revenues and expenditures and changes in net assets for the year then ended is the historical cost basis and reflects cash transactions with the addition of:

- The Society follows the deferral method of accounting for contributions. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.
- Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Endowment contributions are recognized as direct increases in deferred contributions.
- Tangible capital assets are recorded at cost less accumulated amortization.
- Net assets internally restricted are Board allocations of unrestricted net assets and are designated as reserves for specific purchases, programs or contingencies. These internally restricted amounts are not available for unrestricted purposes without approval of the Board of Directors.
- Purchased inventory is valued at cost. Grown inventory is valued at 75% of the costs associated with growing the inventory.
- Accounts receivable and prepaid expenses.
- Accounts payable and accrued liabilities.
- Investments are recorded at fair market value.

2. DESCRIPTION OF THE SOCIETY

The Nanaimo & Area Land Trust Society was incorporated under the Society Act of British Columbia on April 19, 1995 and is a registered charitable organization under the *Income Tax Act of Canada*. The purpose of the Society is to promote and protect the natural values of the land in the Nanaimo area.

3. EXTERNALLY RESTRICTED CASH

The externally restricted cash consists of:

| | 2025 | 2024 |
|--|-------------------|------------------|
| Four accounts held at the Coastal Community Credit Union | \$ 13,818 | \$ 12,700 |
| Hamilton Marsh Acquisition - restricted use | 73,364 | - |
| Gaming account - restricted use | 63,105 | 63,105 |
| | <u>\$ 150,287</u> | <u>\$ 75,805</u> |

The Ministry of Municipal Affairs and Housing Community Gaming Grants Branch has approved the Society's application for direct charitable access for fiscal 2026. The use of these funds are restricted to assist with wages, supplies and other costs essential for the direct delivery of the Land Protection and Stewardship Outreach Program.

NANAIMO & AREA LAND TRUST SOCIETY

Notes to Financial Statements

Year Ended December 31, 2025

(Unaudited - See Notice to Reader)

4. TANGIBLE CAPITAL ASSETS

| | Cost | Accumulated Amortization | 2025 Net Book Value | 2024 Net Book Value |
|------------------------|---------------------|-----------------------------|---------------------------|---------------------------|
| Land | \$ 844,260 | \$ - | \$ 844,260 | \$ 844,260 |
| Buildings | 423,883 | 120,522 | 303,361 | 313,958 |
| Computer equipment | 18,588 | 17,049 | 1,539 | 1,870 |
| Furniture and fixtures | 36,024 | 32,184 | 3,840 | 4,800 |
| Vehicles | 5,561 | 5,561 | - | - |
| | <u>\$ 1,328,316</u> | <u>\$ 175,316</u> | <u>\$ 1,153,000</u> | <u>\$ 1,164,888</u> |

5. INTERNAL DEFERRED CONTRIBUTIONS

| | Balance at beginning of year | Net Changes | Balance at end of year |
|---------------------------|------------------------------------|----------------|---------------------------|
| Operating Reserves | | | |
| Harewood Plains | \$ 4,533 | \$ 6,973 | \$ 11,506 |
| Martha Warde operations | 8,672 | 1,576 | 10,248 |
| NALT Nursery | 15,080 | (2,644) | 12,436 |
| Nanaimo river round table | 1,060 | 688 | 1,748 |
| Operations | 23,386 | (12,043) | 11,343 |
| Parnassian Woods | 2,016 | 61 | 2,077 |
| | <u>\$ 54,747</u> | <u>(5,389)</u> | <u>\$ 49,358</u> |

NANAIMO & AREA LAND TRUST SOCIETY

Notes to Financial Statements

Year Ended December 31, 2025

6. NALT SOCIETY RESTRICTED ACCOUNTS**Martha Warde Property (Internally Restricted)**

Funds are restricted to the property management plan and appliance repair and replacement. Additional funds are allocated in support of NALT operations.

Native Plant Nursery (Internally Restricted)

The funds held in this account are raised through nursery sales and are used to fund nursery operations and support NALT administration.

Nanaimo River Watershed Round table (Internally and Externally Restricted)

Internally restricted funds are those raised by NALT for the purpose of supporting Round table administrative service or a project. NALT funds are raised at the January bottle drive.

Externally restricted funds are those donated by Round table participants and held by NALT to support Round table administrative service or a project. Round table administration is provided as a contract service through Vancouver Island University.

Departure Creek Account (Externally Restricted)

Funds are either donations or grants allocated to habitat restoration, enhancement, monitoring and education.

The Parnassian Woods (Internally Restricted)

Funds are allocated for carrying out aspects of the property management plan.

Covenant Management (Internally Restricted)

Funds are used to monitor and uphold the provisions of conservation covenants and must be sufficient to provide for annual monitoring, additional monitoring if needed, contract professional assistance if required and legal defense if necessary. These funds are drawn down over time and topped up from time to time by Board motion.

In the future, funds may also be externally restricted if donations are received with the charitable purpose of maintaining a specific covenant or covenants generally.

Endowment Account (Externally Restricted)

These funds are externally restricted by donor intent to provide interest and capital in support of NALT operations.

Mount Benson Acquisition (Externally Restricted)

These funds are externally restricted by donor intent to be used for Phase 2 of the Mount Benson acquisition campaign.

Nanaimo River Acquisition (Externally Restricted)

These funds are externally restricted by donor intent to be used for the Nanaimo River acquisition campaign.

NANAIMO & AREA LAND TRUST SOCIETY

Notes to Financial Statements

Year Ended December 31, 2025

Hamilton Marsh Acquisition Fund (Externally Restricted)

Funds are restricted to a campaign to bring the 360 hectare Hamilton Marsh wetlands and forest under Regional Park protection through acquisition, The campaign began in 2025 and is expected to be completed in 2026.

Cliff Jackson Estate Acquisition Fund (Externally Restricted)

Funds are restricted for the acquisition of environmentally sensitive land within 10 years.

7. INCOME EARNED IN INVESTMENT ACCOUNTS

The society does not record investment income in its books and records. The investment accounts are adjusted each month to record both income and changes in market value. If the society had recorded investment income during the year the investments earned \$851 (2024 - \$5,077) in interest income and \$24,007 (2024 - \$18,348) in dividend income. The increase in market value of the investments was \$172,006 (2024 - \$39,404).

8. DIRECTOR, EMPLOYEE AND CONTRACTOR REMUNERATION

The Societies Act (British Columbia) requires certain information to be reported with regards to remuneration of directors, employees and contractors. The Society did not pay any directors, employees or contractors remuneration in excess of \$75,000 during the year.

NANAIMO & AREA LAND TRUST SOCIETY

Statement of Program - Allocated Revenue and Expenditures - Nursery Plant Sales

(Schedule 1)

Year Ended December 31, 2025

(Unaudited - See Notice to Reader)

| | 2025 | 2024 |
|---|-------------------|-------------------|
| PROGRAM - ALLOCATED REVENUE | | |
| General donations | \$ 1,113 | \$ 350 |
| TOTAL DONATIONS | 1,113 | 350 |
| Interest income | 80 | 193 |
| Nursery hikes and workshops | 1,020 | 18,587 |
| Nursery plant sales | 16,038 | - |
| TOTAL FUNDING AND SALES | 17,138 | 18,780 |
| TOTAL PROGRAM ALLOCATED REVENUE | 18,251 | 19,130 |
| PROGRAM - ALLOCATED EXPENDITURES | | |
| Administration | 2,720 | 3,055 |
| Contracted services | 15,440 | 16,277 |
| Materials, supplies and tools | 582 | - |
| Nursery expenses | 1,807 | 1,482 |
| Volunteer/Staff appreciation | 346 | 36 |
| TOTAL PROGRAM - ALLOCATED EXPENDITURES | 20,895 | 21,850 |
| EXCESS (DEFICIENCY) OF PROGRAM-ALLOCATED REVENUE OVER PROGRAM-ALLOCATED EXPENSES | \$ (2,644) | \$ (1,720) |

The accompanying notes are an integral part of these statements.

NANAIMO & AREA LAND TRUST SOCIETY

Statement of Program - Allocated Revenue and Expenditures - Martha Warde Property Rental

(Schedule 2)

Year Ended December 31, 2025

(Unaudited - See Notice to Reader)

| | 2025 | 2024 |
|---|-----------------|-----------------|
| PROGRAM - ALLOCATED REVENUE | | |
| Martha Warde rental revenue | \$ 9,880 | \$ 9,628 |
| Interest income | 57 | 50 |
| TOTAL PROGRAM ALLOCATED REVENUE | 9,937 | 9,678 |
| PROGRAM - ALLOCATED EXPENDITURES | | |
| Insurance | 3,822 | 2,913 |
| Municipal utilities | 747 | 615 |
| Repairs and maintenance | 630 | 963 |
| Transfers to general | 3,162 | (2,913) |
| TOTAL PROGRAM - ALLOCATED EXPENDITURES | 8,361 | 1,578 |
| EXCESS OF PROGRAM-ALLOCATED REVENUE OVER PROGRAM- ALLOCATED EXPENSES | \$ 1,576 | \$ 8,100 |

The accompanying notes are an integral part of these statements.

NANAIMO & AREA LAND TRUST SOCIETY

Statement of Program - Allocated Revenue and Expenditures - Parnassian Woods Property Rental

(Schedule 3)

Year Ended December 31, 2025

(Unaudited - See Notice to Reader)

| | <u>2025</u> | <u>2024</u> |
|---|---------------|---------------|
| PROGRAM - ALLOCATED REVENUE | | |
| Property rental revenue | \$ 15,192 | \$ 14,772 |
| Interest income | 19 | 39 |
| TOTAL PROGRAM ALLOCATED REVENUE | <u>15,211</u> | <u>14,811</u> |
| PROGRAM - ALLOCATED EXPENDITURES | | |
| Insurance | 3,843 | 3,700 |
| Municipal fees | 1,705 | 1,224 |
| Repairs and maintenance | 3,147 | - |
| Transfers to General | 6,455 | 9,688 |
| TOTAL PROGRAM - ALLOCATED EXPENDITURES | <u>15,150</u> | <u>14,612</u> |
| EXCESS (DEFICIENCY) OF PROGRAM-ALLOCATED REVENUE OVER PROGRAM-ALLOCATED EXPENSES | <u>\$ 61</u> | <u>\$ 199</u> |

The accompanying notes are an integral part of these statements

SECTION C



Board & Staff Annual Reports

Forward
Together

Hamilton Marsh
Photo credit - MABRRI



NANAIMO & AREA LAND TRUST

2025 ANNUAL REPORT

www.nalt.bc.ca

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NANAIMO & AREA LAND TRUST

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BOARD OF DIRECTORS

Dean Gaudry

Co-Chair

Nina Locke

Co-Chair

Fraser Wilson

Treasurer

Wally Wells

Secretary

Sarah Anning

Director

David Drakeford

Director

Linda Nichol

Director

Jack Tieleman

Director

Norm Wagenaar

Director

Since 1995, NALT has been working to fulfill our mission – to support, promote and protect the natural values of land and water in our area.

We acknowledge with gratitude that NALT is located in the traditional territory of the Snuneymuxw people.

TREASURER'S REPORT

2025

The year 2025 has been a somewhat difficult year for NALT financially, not so much in covering our normal expenses, but in ensuring that we would have sufficient funds to enable us to operate as we have in recent years, in 2026. That concern arose in the middle of the year. It happened because we have depleted the bequests which we have been using in recent years to supplement our other sources of income. There was little prospect of significant increases from our major funders, B.C. Gaming, the Regional District of Nanaimo and the City of Nanaimo – although we did enter into a 5 year agreement with the City under which our grant will increase for inflation during that period. Paul prepared a number of draft budgets based on various scenarios – but the bottom line was that, unless we were able to increase our income, there would be significant cutbacks to our operations in 2026. However, that scenario has been avoided, and we anticipate income sufficient to maintain all of our regular operations in 2026. That was the result of 3 sources of funds: the administration fee we earned, primarily relating to the Hamilton Marsh campaign; income from our Endowment account; and, most significantly, very generous donations from our members and supporters. A great thanks to all of you!

Going back to our 2025 operations, we did have income of \$ 491,304. That is down from 2024, when we brought \$244,047 into Revenues from estate donations. That number also reflects more than just revenue for operations, as it includes \$73,221 received in the Hamilton Marsh fundraising campaign - which is taken out again as part of “NALT transfers to restricted deferred accounts” in Expenditures. Most notably, our general donations and donations of shares were up substantially, mostly in November and December. Our expenses were \$491,339 - but that does include the Hamilton Marsh money. There was an increase in expenses in payroll and benefits, attributable in part to normal increases, but also because we had additional staff time both for the school water stewardship program and for the Western Painted Turtle Coordinator. >>

We have a number of funds held in what are referred to as “allocated accounts” Some are funds not needed in 2025, such as the B.C. Gaming grant for 2026, which is received near the end of 2025 and brought into income when needed in 2026. Other funds are for specific purposes, so cannot be used for operations (with the exception of the income earned on the Endowment account). Those accounts, with their balances at the end of the year, and at the end of last year in brackets, are:

- Mount Benson account: \$193,308 (\$157,847);
- Nanaimo River account: \$83,723 (\$60,756);
- Cliff Jackman account: \$282,460 (\$228,111);
- Endowment account: \$233,019 (\$145,669);
- Covenant Management account: \$36,901 (\$28,173);
- total: \$829,411 (\$620,556).

As you can see, the accounts have done very well in 2025, with a return of over 33%. Part of that is due to the significant dividends which they pay, which are reinvested (except for those earned in the Endowment account). We consult with our investment advisors, Andre Sullivan and Alena Rankin, of Integral Investments, regularly, and, obviously, have benefitted greatly from their advice.

I want to thank the other members of the Finance Committee: Jack Tieleman, Holly Blackburn, Dean Gaudry and Paul Chapman. As always, our bookkeeper, Cyndi Pitvor, has done a great job in overseeing our finances and getting our monthly statements to us in a timely manner. Nanette Leather has also done an excellent job in maintaining our financial records.

Respectfully submitted,
Fraser Wilson
TREASURER
2025

CO-CHAIR REPORT

2025

The NALT Board of Directors works to ensure NALT's good standing in our community is upheld through responsible fiscal oversight, adherence to the charitable purposes of NALT's constitution, respectful and effective engagement in environmental issues of importance in our community, and active participation in NALT initiatives and activities.

In 2025 NALT celebrated its 30th year of operations with a proclamation by the City of Nanaimo, a luncheon celebrating 30 Years of Volunteers, and a summertime picnic at the Parnassian Woods property with guided walks by Nancy Turner and pollinator identification activities with Linda Brooymans and Lynda Stevens.

In 2025 we faced some financial difficulties when funding levels from some grants remained at 2024 and even 2023 levels even as demand on our programs grew and inflationary pressures raised the cost of operations. Thanks to the response of our members and supporters, by the end of 2025 we had funding in place to deliver the programs.

All of this work, all that we do, stems from the support of our members, volunteers, funders, and conservation partners. NALT participates in local, regional, and provincial networks to fulfill our mission.

In 2025 the acquisition campaign to protect Hamilton Marsh was launched with NALT pledged to raise \$250,000. Spoiler alert, in 2026 we were successful in exceeding that amount and contributed \$269,472 to the successful campaign to secure the 360-hectare marsh and forest lands. We continue to seek to protect Cable Bay beyond the bounds of the well-loved trail, and to identify partners for the protection of Harewood Plains.

Of note in 2025 was the retirement of our long time Nursery Coordinator Susan Fisher. Over the better part of two decades Susan helped to grow the nursery as a major point of contact between NALT and the larger community while imbuing the culture of the nursery with her kind and thoughtful way of being. Barb Mortell and Mika Reid have taken on the role of Co-coordinators and are building on Susan's legacy.

Also of note, Nanaimo and British Columbia lost a giant of the conservation world, Bill Merilees passed away in June of 2025. Always a champion of nature and never shy with his opinions, Bill is probably best known locally for his stewardship of Buttertubs Marsh and co-authorship of Trees, Shrubs, and Flowers to Know in British Columbia and Washington.

The Board will continue to work to meet the environmental needs of our community, face the challenges of funding and application of resources, in support of filling our mission – to support, promote and protect the natural values of land and water in our area.

Submitted by

Dean Gaudry & Nina Locke

CO-CHAIRS

2025

EXECUTIVE DIRECTOR REPORT

2025

NALT operations, while being centered in the Regional District of Nanaimo, span across four Regional Districts.

NALT works with over 30 groups representing all levels of government, provincial and federal alliances, other land trusts and stewardship groups, School Districts, and educational institutions.

In 2025 we worked in 14 watersheds from the Koksilah to the south to the Little Qualicum watershed to the north.

We are a small organization with a big impact. We are able to leverage our membership and volunteer support, our partnerships, and collaborative relationships to deliver water stewardship lessons in the classrooms of School District 68 and 69, to carry out restoration work on many creeks and streams, to launch initiatives like Western Painted Turtle Ambassador Program, and acquisition campaigns.

In 2025, NALT turned 30. Over those 30 years we have grown from a small group of concerned folks gathered around Barbara Hourston's dining table planning watershed workshops and protection of Linley Valley, to a force for nature in our region and beyond.

A strength has always been the people that support the work as volunteers, staff and Board Directors.

In 2025 the role of Nursery Coordinator passed from Susan Fisher to both Barb Mortell and Mika Reid. The position of School Water Stewards educator was taken up by Beth Kennedy. These three have added to a strong staff that includes Linda Brooymans, Nanette Leather, Cyndi Pitvor, Emily Barnewall, and Kaitlin Watson.

The support and guidance of the NALT Board have been invaluable to my efforts on NALT's behalf. At this AGM we mark the end of service of two of our Board Directors, David Drakeford and Wally Wells. Both brought their unique perspectives and their considerable experience to the Board, and we have benefited greatly from their work. Thank you for your leadership and mentorship.

In 2026, even as we work to sustain our projects and programs, we look to grow our capacity to serve our community.

Thank you for your support.

Submitted by

Paul Chapman

EXECUTIVE DIRECTOR

2025

VOLUNTEER COORDINATOR REPORT

2025

Volunteer contributions have always been a cornerstone of NALT's work to achieve our mission – to support, promote and protect the natural values of land and water in our area.

Looking back over the past 21 years of consistent digital documentation of volunteer hours, NALT has benefitted from more than 71,700 hours of volunteer efforts at the NALT nursery, restoration work parties, information tables, fundraising events and community stewardship actions. That averages more than 3,400 hours of volunteer time per annum.

In 2025 volunteer participation rose above the 21-year average to a total of 3,776 hours (slightly above 2024 at 3,758) This upward trend has carried on for the past 10 years with 2025 being the highest number of recorded volunteer hours to date.

NALT benefits from the support of those who are able to help carry out our programs and activities. Quite often our volunteers are the face of NALT in the community. In 2025, 224 volunteers carried out work for NALT.

The level of support from the community, as expressed by the number of volunteers and the hours donated, is an incredible asset to NALT. Not only does this support allow us to do the work of the organization; it also allows us to leverage those volunteer contributions to strengthen our case when we apply for grants. Volunteer support can be expressed in dollar amounts that allow NALT to show significant in-kind contributions when filling out grant applications. For instance, to meet government standards, we are often limited to calculating the value of a volunteer's time at the minimal rate of \$20/hour. Calculated at this rate, we showed volunteer support valued at \$75,520 in 2025. The real value of a volunteer's time and skills, however, is considerably higher.

In 2025, 10 volunteers donated more than 100 hours, of those, 6 donated more than 200 hours each. As is the case every year, most of these are volunteers at our Natural Abundance Native Plant Nursery.

Whether 200 hours or two, NALT continues to depend on the time that all of you are able and willing to give.

Thanks to everyone who was able to volunteer with NALT in 2025.

Submitted by
Paul Chapman
 EXECUTIVE DIRECTOR
 2025

Activities included stream restoration, invasive species removal, water quality monitoring, pollinator habitat planting, nursery operations, turtle monitoring, fundraising, board & committee meetings to name a few.



CONSERVATION COVENANTS REPORT

2025

Active Conservation Covenants (from North to South)

Mount Trematon Nature Reserve, Lasqueti Island - 140.85 acres (57 hectares)

John Osland Nature Reserve, Lasqueti Island - 157 acres (63.5 hectares)

Kwell Nature Reserve, Lasqueti Island - 51.89 acres (21 hectares)

Salish View Nature Reserve, Lasqueti Island - 28.34 acres (11.47 hectares)

Wilson Covenant, private property in Errington - 1.44 acres (.584 hectares)

South Winchelsea Island - 25.69 acres (10.4 hectares)

Mount Benson Regional Park, Nanaimo - 524 acres (212 hectares)

S'ul-hween X'pey Elder Cedar, Gabriola Island - 161.5 acres (65.36 hectares)

Coats-Millstone Nature Reserve, Gabriola Island - .612 acres (.248 hectares)

Yellow Point Lodge, Cedar - 67.58 acres (27.35 hectares)

Link Island - 47.7 acres (19.30 hectares)

Siddoo Park, Cowichan Valley - 20.84 acres (8.4 hectares)

Rainbow Island, Quamichan Lake - 3.2 acres (1.3 hectares)

13

Conservation
Covenants

1230 OR **498**
Acres Hectares

protected on the east coast of Vancouver Island, including some of the most sensitive ecosystems throughout the Gulf Islands.

Conservation covenants are legally binding agreements held on land titles that follow the succession of owners, protecting land from development in perpetuity and maintaining integrity of the land's natural values. These are the best tools we have to protect privately owned land for future generations.

NALT currently co-holds 13 conservation covenants protecting over 1,230 acres (498 hectares) on the east coast of Vancouver Island, including some of the most sensitive ecosystems throughout the Gulf Islands. NALT continues to work with landowners regarding two new potential covenants that are in the Cedar/Yellow Point area.

NALT conducts annual monitoring visits to ensure the natural values and the conditions of these conservation covenants are upheld. We work with our conservation covenant partners, the Lasqueti Island Nature Conservancy, the Islands Trust Conservancy, the Gabriola Lands and Trails Trust, the Gabriola Historical and Museum Society, the Cowichan Community Land Trust, the Nature Trust of BC, and The Land Conservancy of BC to ensure the integrity of our covenants. This important work is supported by NALT's Conservation Covenants Committee members: Harriet Rueggeberg, Fraser Wilson, Dean Gaudry, Maggie Estok, Linda Brooymans, and our newest member, Sarah Anning.

NALT continues to seek out opportunities with private landowners and conservation partners to preserve lands rich in biodiversity and natural values.

Submitted by

Emily Barnewall

COVENANTS MANAGER

2025

STEWARDSHIP MANAGER REPORT

2025

This report will summarize activities for our main stewardship projects:

- Western Painted Turtle Conservation project
- Pollinator Paradise Project
- Stream Stewardship at Cat Stream, Walley Creek and Cottle Creek
- Bat Conservation and Monitoring
- Coastal Cutthroat Trout Conservation project

Western Painted Turtle (WPT) Conservation and the Ambassador Program

In 2025 the project developed a committee of volunteers to help enhance our capacity to conduct our conservation work and education in the community. The committee consists of dedicated volunteers, as well as the NALT stewardship manager and our WPT project coordinator. The result was our first World Turtle Day outreach event at Buttertubs marsh and some improvements on our Ambassador program.

In 2025 we once again completed a full season of nest monitoring from mid-May to mid-July with our crew of 48 Turtle Ambassadors. Nest monitoring consists of 2 hours of surveying likely nesting locations within the Buttertubs Marsh area (we know of three common nesting sites), recording data of nesting activity observed, and protecting Western Painted Turtle nests with caging so that the nests are not predated by racoons. We also had Ambassadors surveying Diver Lake during the same period. At Buttertubs Marsh we recorded and protected 12 nests, and at Diver we recorded 8 nests.

We also excavated nests that were laid in 2024, checking for nest success (how many eggs developed into hatchling). Results indicate that 12% of known nests across both sites failed to produce any hatchlings. At Buttertubs nests has 56% success and at Diver 67%, meaning of eggs laid at all nests that percentage on average hatched successfully.



This was our first year collaborating with Coastal Partners in Conservation, a group that has been working on WPT conservation for more than a decade and has had great success with species recovery in the Fraser Valley and the Sunshine Coast. *continued >>*

» WPT Conservation continued ...



Their crews were contracted to conduct mark-recapture population studies at Buttertubs and Diver Lake. Unfortunately, because permits were slow, it was July before the crews were permitted to work in our area and by then the water levels at Buttertubs were too low for kayaks. Some work was conducted in early October, and 8 turtles were captured and marked at Diver Lake, but none were captured at Buttertubs. Our intention is to do this work next spring and hopefully achieve greater success. One wonderful result, though, was the capture of a 1-2 year juvenile painted turtle at Diver Lake, indicating successful reproduction at that site despite the numerous pressures and threats on this urban population.

One frustrating development however was the theft of our Ambassador program equipment and supplies from the lockbox provided to us by the City of Nanaimo Parks, Recreation & Culture department. Thankfully this was near the end of our season, so we were able to pivot to other means of data capture for the final week of our survey season. Community members have kindly donated funds to replace the lost iPad that makes data collection consistent and efficient.

To find out more about our project, check out our website or email stewardship@nalt.bc.ca to read our summary report.

Pollinator Paradise Project

2025 was the third year for our Pollinator Paradise Project. By the end of 2025 we counted 104 properties on our map, so thank you to everyone who has contributed to this ambitious mapping project!

The Pollinator Paradise project encourages people to create pollinator habitat in their own yards, properties and patios for our native pollinator species, often by just making a few small changes or additions to their established gardening practices. We encourage people to add native flowering plants, trees and shrubs to their gardens to provide forage for specialist pollinators that are adapted to feed on only specific native plants. We also provide simple ways to create nesting habitat, as many species have a very limited range and will likely use only your garden (and perhaps your neighbours as well, so spread the word!) for their entire life cycle! Add your garden to our map to help us track pollinator habitat connectivity!

In Spring of 2025 we published our second edition of Lynda Steven's popular Common Pollinators of the Nanaimo Region field guide. This fantastic field guide helps local gardeners and nature enthusiasts identify what butterfly, bee, beetle or fly is visiting their flowers, without having to wade through pages of insects that are not found in our area.

We have continued with our outreach program, giving presentations at Seedy Sunday in Nanaimo, the Ladysmith Gardeners group and the Glad & Dahlia society.

Our project also collaborated with neighbourhood groups in the Victoria Rd area and the Needham St area in transforming public spaces like bump outs and boulevards from grassy areas that provide little to no habitat for pollinators to mini pollinator paradises! If you are interested in transforming your garden on a nearby boulevard, bump out or other patch into a pollinator paradise, connect with us at stewardship@nalt.bc.ca!



STEWARDSHIP MANAGER REPORT

...continued

Stream Stewardship



Cat Stream – Cat Stream Stewards continued working hard at our Pine Street restoration site, removing countless invasives and expanding our native planting area. This restoration project gives us endless opportunities to learn about local flora and fauna and to connect with the community. We have also been working with BC Conservation Foundation (BCCF) on their 6PPD-Quinone study (a tire chemical, toxic to fish, finding its way into our local streams), which had revealed high 6PPD-Quinone levels in the upper reaches of the Cat Stream; levels sufficiently high result to in Coho

fry mortality. Our next task is to find ways, such as rain gardens, to reduce these levels. Thank you to the many dedicated volunteers who have come out to our work parties through the seasons!

Walley Creek – Walley Creek Streamkeepers worked on three riparian restoration projects in 2025: a new project with Frank Ney Elementary in the upper reaches along the Walley Creek trail, a project on the RDN GNPCC property in partnership with a grade 6/7 class at Ecole Hammond Bay, and our ongoing project at Morningside park, as well as water quality and flow monitoring. Walley Creek is a much-loved urban stream that has dedicated stewards who are doing their utmost to protect its natural values for future generations to enjoy.

Cottle Creek – Friends of Cottle Creek is a group that was formed in 2024. They have quickly become one of our most active stewardship committees, with their volunteers contributing over 695 hours of their time towards stewardship of this watershed! As a new group their primary focus has been on collecting data on riparian and in-stream habitat and monitoring hydrology, fish presence and distribution, beaver activity and water quality with the goal of conducting a comprehensive habitat assessment that will provide a path forward to restoration priorities for future efforts. They have done this working closely in partnership with British Columbia Conservation Foundation and supported by numerous generous grants from the RDN DWWP Seed grants program and the City of Nanaimo's Community Watershed Restoration grant program. NALT also hosted our annual spring Streamkeepers course, in partnership with Pacific Streamkeepers Federation. This course continues to be an important tool for community connection and stewardship, providing community members with the tools to carry out restoration projects on their neighbourhood creeks and streams. Thanks again to Dave Clough for leading this important workshop.

Bat Conservation

NALT has been supporting the BC Community Bat program by coordinating the mid-island region's efforts. This consists of responding to public observations, queries and roost reports, organizing bat counts at known roosts and doing outreach and education within the community to reduce the stigma that bats face. In 2025 counts were conducted at 15 sites. One of our known bat roosts is the North Oyster Community Hall, which hosts what is likely the largest colony of bats in our region with approximately 2000 bats counted last summer!



Coastal Cutthroat Trout (CCT) Project

NALT launched the CCT project in fall of 2024, thanks to a generous grant from the Freshwater Fisheries of BC Society (FFSBC). Partnering with local stream stewardship groups, including Island Waters Fly Fishers, Departure Creek Streamkeepers and our own Cat Stream Stewards, Walley Creek Streamkeepers and Friends of Cottle Creek we collected data on Cutthroat Trout presence and distribution in our local streams. Currently our project has recorded over 18 discrete sampling events.

In July we hosted the FFSBC, biologists from the BC ministry of Water Land and Resource Stewardship, and the City of Nanaimo for a discussion on possible next steps for conservation work for CCT. It is our hope that this work will help guide habitat restoration priorities for some often overlooked aspects, such as habitat connectivity and winter refugia for this important species.

To find out more check out our website, or email stewardship@nalt.bc.ca

Stewardship Report submitted by

Linda Brooymans

STEWARDSHIP MANAGER

2025

SCHOOL WATER STEWARDS REPORT

2025

School Water Stewards Summary Report

2025 was the fifth year of our School Water Stewards program. This program is offered free of charge to elementary classes in School District 68 (Nanaimo Ladysmith) and School District 69 (Qualicum). This program is delivered by NALT staff and allows students to engage with freshwater resources like streams and wetlands in their neighbourhoods. This program is generously funded by the RDN's DWWP and is also supported by NALT's general operational funding streams: donations, memberships, municipal and regional support, and BC gaming grants.

In 2025 we continued to deliver our 7 core lessons, Introduction to Water Stewardship, Water Quality & Filtration, Watershed Models, Groundwater Models, Native & Invasive Plants, Aquatic Invertebrates, and Stream Health, as well as working with classes on Stewardship capstone projects.

From March to June of 2025, we delivered 73 lessons to 37 classes at 17 schools in SD 68 and SD 69. From September to December of 2025, we delivered 52 lessons to 47 classes at 16 schools in SD 68 and SD 69.





In 2025 we also facilitated 26 Stewardship Projects, including salamander monitoring, invasive removal, and riparian restoration, working with classes from 6 schools. Many of these projects were funded by the Pacific Salmon Foundation's Community Salmon Program and the City of Nanaimo's Community Watershed Restoration grant.

Beginning in October of 2025, we began piloting a Junior Streamkeepers program at one school, providing monthly meetings with interested students to offer continuing involvement in the stewardship of their local stream.



Submitted by
Elizabeth Kennedy
SCHOOL WATER STEWARDS
PROGRAM COORDINATOR
2025

NURSERY COORDINATOR'S REPORT

2025

NALT Natural Abundance Native Plant Nursery

Ongoing Activities at the Nursery

In 2025, we continued our efforts to propagate plants from seeds and cuttings. For example, we planted approximately 1500 herbaceous plant seeds in fall 2025 and projected these seeds would yield 585 saleable small pots for the 2026 growing season. We also continued to engage volunteers and the broader community in conversations around ecological gardening and native plants. We welcomed two new volunteers in 2025 and continued to have a dedicated crew of volunteers who are at the nursery each Wednesday, rain or shine.



Activities in the Community

In March 2025, we participated as a vendor at Seedy Sunday. It again proved to be a terrific opportunity to connect with the community and fellow growers. We participated in Parking Day in September on Commercial Street, making seed bombs and chatting with passersby about the nursery and native plants. In November, we invited the community to the nursery, hosting a seed-starting workshop organized by NALT's Stewardship Manager, Linda Brooymans. In 2025, we supplied plants to John Barsby Secondary School's restoration project and Pacific Gardens Co-Housing Community's restoration work in 2025, and continued to supply plants and seeds to the Regional District of Nanaimo's Drinking Water and Watershed Protection Program's events.

What's New at the Nursery

We were fortunate to receive a grant from the Regional District of Nanaimo's Climate Action Seed Funding in 2025 to support our efforts towards producing more seeds at the nursery and educating the community about the benefits of native plants. We built three new seeds beds for drought-tolerant plants from which we aim to harvest seeds. We also created a new demonstration garden bed. Near the end of 2025, we committed to creating a business plan for the nursery with the support of two NALT Board Members, Jack Tieleman and Norm Wagenaar - a process that will continue into 2026. We also made the decision to purchase starter plugs from a wholesale nursery with the aim of increasing our inventory of popular shrubs and ferns.



Significant Numbers

Volunteer hours logged - 1,706
 Seed sales - 835 packets, \$3833
 Christmas Trees sold - \$120
 Operating Expenses - \$1149
 Capital Expenses - \$1161
 Coordinator Contract Fees - \$15,437.92
 Annual administration fee paid to NALT Operations - \$2720
 Nursery In-kind donations to community projects - \$200
 Balance of funds going into 2025 - \$15,080
 Balance of funds going into 2026 - \$12,436
 Revenue for 2025 - \$18,727

Volunteer Hours



1,706

Seeds Sales



835 pkgs **\$3833**

Revenue in 2025

\$18,727

Trends

We continued to have younger customers visit the nursery and have observed more native plants being sold in larger nurseries on Vancouver Island. These trends speak to a growing awareness of the importance of ecological gardening and demand for native plants.

Plans for 2026

One of our goals for 2026 is to host one event each quarter. Our aim is two-fold: educating and engaging the community about the native plants and creating another revenue stream when plants sales are typically quite slow. We also plan to once again order starter plugs in the fall to supplement the plants we propagate on site.

Submitted by

Barb Mortell & Mika Reid

NURSERY CO-COORDINATORS 2025

PARTNERSHIPS & CONNECTIONS

2025

NALT seeks to build partnerships and connections with conservation groups throughout our area of operations. In 2025, our list of active partnerships grew, including but not limited to:

City of Nanaimo – Parks, Recreation and Culture; Community Planning; and Development Services

Cowichan Community Land Trust

Cowichan Valley Regional District

Departure Bay Streamkeepers

Fanny Bay Salmonid Enhancement Society

Fisheries and Oceans

Gabriola Land & Trails Trust

Garry Oak Ecosystem Recovery Team

Harewood Plains Working Group

Hamilton Wetlands and Forest Preservation Society

Island Trust Conservancy

Land Trust Alliance of BC

Lasqueti Island Land Conservancy

Mid-Island Stewardship Caucus

Mount Arrowsmith Biosphere Region

Nanaimo River Watershed Roundtable

Nature Nanaimo

Pacific Gardens Co-Housing Community

Partnership for Water Sustainability in BC

Province of British Columbia – Ministry of Environment and Climate Change Strategy

Regional District of Nanaimo – Recreation and Parks; and Drinking Water and Watershed Protection

Save Cable Bay Group

Schools in School Districts 68 and 69

Streamkeepers – Cat Stream; Departure Creek; Walley Creek

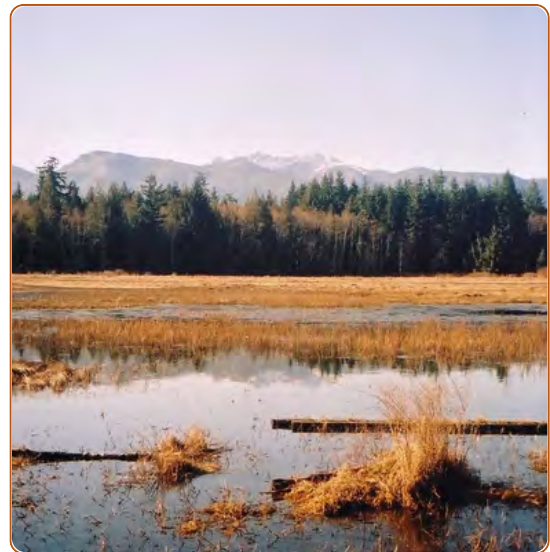
The Land Conservancy of BC

The Nature Trust of BC

Vancouver Island University

Wellington Action Committee

Yellowpoint Ecological Society



FUNDERS & DONORS

2025



**The Nanaimo & Area Land Trust
would like to thank the following Project & Program Funders**

Aquaparian Environmental Consulting
BC Gaming
BC Hydro's Community Giving
City of Nanaimo
Fanny Bay Salmonid Enhancement Society
Freshwater Fisheries Society of BC
Government of Canada
Habitat Conservation Trust Foundation
Mosaic Forest Management
Pacific Salmon Foundation
Province of British Columbia
Public Conservation Assistance Fund
Regional District of Nanaimo
Sitka Foundation

and our many, very generous, members and private donors!

SECTION D



Election of NALT Board Directors

June 24th, 2026



Election of NALT Board Directors – June 24th, 2026

Maximum Number of Board Directors Allowed in NALT Bylaws: 11

NALT Election Format:

If the number of nominations plus current Directors in good standing totals less than 12, the Election Officer can request that the meeting vote on all names together, to be approved by acclamation. If the total number is 12 or more, the election process will be individual - by show of hands or by ballot.

Current Board Members Serving a Second Year

Sarah Anning, Dean Gaudry, Linda Nichol, Fraser Wilson

Board Members Completing a Term and Running for Re-Election

Nina Locke, Jack Tieleman, Norm Wagenaar

Board Members Retiring

David Drakeford, Wally Wells

Candidate Information

NINA LOCKE

I am seeking re-election as a Board member of NALT for a sixth two-year term. I continue to be involved as a Streamkeeper and Co-Chair of the Board, shared with founding member Dean Gaudry. The protection of small urban creeks continues to be a significant concern for me, for local Streamkeepers and other concerned citizens living in urban areas of our province. As a member of the Walley Creek Streamkeepers, I am actively involved in the gradual restoration of the creek. These activities inform me of the importance of having "boots on the ground" so that I remember why I am devoting the time and energy I do to the business and vision of NALT. I would like to continue to be a part of the Board of Directors of NALT.

JACK TIELEMAN

Jack Tieleman brings a variety of Professional, business and volunteer experience to the table. His experience includes: CEO – Global Vocational Services (Duncan); Executive Director - Employment Navigators (Ladysmith); Job Development Coordinator, Self Employment Program – Community Futures of Central Island; Music Retailer - Blackball Records; Vice President - Ladysmith Downtown Business Association; Board member - Nanaimo Foodshare; Membership Committee - Parksville and District Chamber of Commerce; President - Hub City Toastmasters (Nanaimo).

... continued >>

NORM WAGENAAR

Norm Wagenaar is a writer and small business owner.

His background includes a B.A. in environmental studies and experience working for the Nanaimo and Area Land Trust and, in Ontario, the Oak Ridges Moraine Foundation.

He has overseen habitat restoration projects and land donations, written grant applications, organized conservation workshops and cold-called landowners to promote stewardship initiatives.

In 2023 Norm wrote and published *Bare Dirt: The Mindful Gardener*, which emphasizes approaches to gardening that support local ecosystems and reduce maintenance. He has also, for the past 15 years, written 'Habitat' columns, focussing on nature and the environment, for *Watershed* magazine in eastern Ontario.

In Nanaimo his business, *Naturescape Yard and Garden*, offers low-impact, reduced-maintenance property care and landscaping services. Norman and his partner Margie live in the Departure Bay area of Nanaimo. He has been a member of the NALT board since 2018.

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